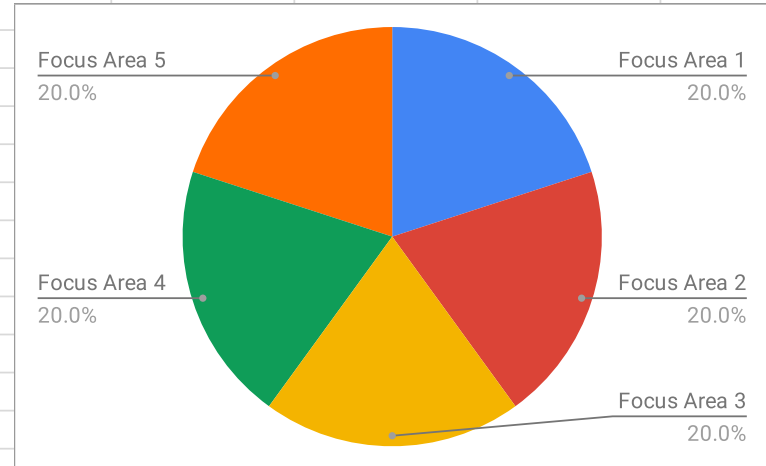


[Insert Name]'s OKRA's

From XXXX to XXXX

MY ENERGY CIRCLE

Focus Areas	% of Energy
Focus Area 1	20
Focus Area 2	20
Focus Area 3	20
Focus Area 4	20
Focus Area 5	20



MY OKRA's

OKRA 1			OKRA 2		
Objective			Objective		
Committed or Aspirational			Committed or Aspirational		
Key Results			Key Results		
Activities			Activities		
Score	<i>Check-In</i>	<i>Final</i>	Score	<i>Check-In</i>	<i>Final</i>
KR 1	0	0	KR 1	0	0
KR 2	0	0	KR 2	0	0
TOTAL	0	0	TOTAL	0	0

OKRA 3			OKRA 4		
Objective			Objective		
Committed or Aspirational			Committed or Aspirational		
Key Results			Key Results		
Activities			Activities		
Score	<i>Check-In</i>	Final	Score	<i>Check-In</i>	Final
KR 1	0	0	KR 1	0	0
KR 2	0	0	KR 2	0	0
TOTAL	0	0	TOTAL	0	0

OKRA 5		
Objective		
Committed or Aspirational		
Key Results		
Activities		
Score	<i>Check-In</i>	Final
KR 1	0	0
KR 2	0	0
TOTAL	0	0

TOTALS

Check-In Point	0							
Final	0							

MY LEARNING GOALS (aim for 1-3)

A year from now I will be... (Write a short aspirational sentence which ties your learning goals together and says where you want to be in a years time)**

Learning Goal 1		Learning Goal 2	
In the next 12 months I want to... <i>(objective e.g. achieve, learn, master)</i>		In the next 12 months I want to... <i>(objective e.g. achieve, learn, master)</i>	
I will know that I have met this learning goal when... <i>(key results)</i>		I will know that I have met this learning goal when... <i>(key results)</i>	
I will achieve this goal by engaging in the following learning-based activities... <i>(activities)</i>		I will achieve this goal by engaging in the following learning-based activities... <i>(activities)</i>	